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The results reveal that further development within the project-oriented organization was hindered or blocked by failure to address the oppressive socio-political system. The proposed new design, based on systems thinking, allocates an important role to project management and its ability to cope with different paradigms and to address tame, messy as well as wicked problems.

Taken together, new business is the lifeblood of an organization. It is especially crucial in project-oriented businesses which lack the ongoing nature of conventional markets. New business developments are complex undertakings. The management of a new program acquisition is different from commercial marketing practices.

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### Redesigning A Project Oriented Organization

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Figure 13.4. Overview of Phase 2 of a process redesign effort. •. Ensuring that things move quickly and smoothly. The facilitator usually reviews the plan and interviews a variety of stakeholders to get up to speed on the process and the problems that call for a redesign.

A project portfolio is a collection of projects that are grouped together to facilitate effective and efficient project management in order to meet strategic business objectives [15]. Project-oriented (Project-driven) organizations simultaneously perform a number of different projects. Actually they hold a portfolio of projects [16].

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### Project-Oriented Organizational Structure

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One of the most strategic and transformative consulting projects you can offer your clients is organization redesign. Not only does organization design enable you to help your clients optimize their business performance and reshape their culture but also it positions you to land a six-figure consulting contract. To get you started, let me share with you an overview of how to go about delivering an organization redesign project.

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### Pros and Cons of 3 Project Organizational Structures

Project-Oriented Organizational Structure. Also known as a projectized organizational

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